

**South Carolina Football Officials Association**  
**Directors Meeting**  
**March 25, 2013**  
**6:00PM**  
**South Carolina High School League Building**  
**Columbia, South Carolina**  
**Minutes**

**Those present were:**

President: Paul Pool

Vice President: Steve Brush

Past President: Bryan Fink

Secretary: Chuck Cauthen

Commissioner: Bruce Hulion

Officials' Representative to the Executive Committee of the SCHSL: Joedy Moots

District 1: Bill Reid

District 2: Eric Wells

District 3: Chris Jones (Designee for Chris Horton)

District 4: Rick Hughes

District 5: Doug Drenning

District 6: Joe Eason

District 7: Sam Felder

District 8: Tommy Brush

District 9: Granderson James

District 10: Lee Blackmon

District 11: Bryan Murphy

District 12: Melvin McGrier

District 13: Brian Shealy

All motions were properly seconded.

1. Call to Order- Paul Pool

2. Invocation – Tommy Brush

3. Approval of October 29, 2012 Director's meeting minutes.

**Motion by Joe Eason to approve minutes.**

**South Carolina Football Officials Association**  
**Directors Meeting**  
**March 25, 2013**  
**6:00PM**

**Motion passed 16 yea 0 nay**

4. Administrative Items

a. Introduction of new Board Members - Paul Pool

Incoming officers are Paul Pool, President and Steve Brush Vice-President

Incoming Directors are Doug Drenning D-5 and Tommy Brush D-8

b. Legal counsel for SCFOA

David Collins has volunteered to serve SCFOA pro-bono as legal counsel.

**Motion by Bryan Fink to approve David's generous offer.**

**Motion passed 16 yea 0 nay**

c. Shrine Bowl Committee Report - Paul Pool

Paul reported the 2012 Shrine Bowl as successful with final contributions of \$4,200 contributed for support of the officiating crew.

d. North - South Report - Bryan Fink

Bryan advised the Coach's Assn. did cover the official's hotel accommodations for Thursday and Friday nights. SCFOA paid for those officials who stayed Saturday night. Expenses for the officials were just under \$2,000 with donations from local businesses making up the balance. Without the business contributions the event would not have been a success. Additional emphasis needs to be placed on contributions to the N-S game officials fund by SCFOA. The 2013 N-S game will be on December 14th.

e. Mechanics feedback/proposals - Steve Brush

Steve reported that only a few suggested mechanics changes were submitted for the committee's consideration. Each of these changes were repeats from previous years and the committee didn't feel changes to the manual were

**South Carolina Football Officials Association  
Directors Meeting  
March 25, 2013  
6:00PM**

warranted. Any changes to the manual will be format and /or editorial in nature.

f. Hall of Fame Nominations - Steve Brush

Steve reported that nominations for the following officials were received.

The 2013 HOF Class will be Smiley Bryant, Paul Pool, and Bob Bone

g. Scholarship Applications received - Lee Blackmon

Lee reported that 7 scholarship applications had been received for the committee's review. Sam Felder requested that he be removed from the committee because his daughter is one of the applicants. Melvin McGrier was appointed to replace Sam. Melvin's appointment is only for one year.

5. Officials Representative Report- Joedy Moots

Joedy had no report for the Board but did thank everyone of the support of the SCHSL position on state legislation that would have placed all public school athletics under governance of the Department of Education.

6. Unfinished Business

a. Membership Committee Report: Steve Brush

Steve reported that the committee feels the current 13 District alignment is still appropriate. Committee recommends that the Dissolution paragraph (pg 3 of Constitution) be changed so that should a District's membership be less than 5% of the total registered SCFOA officials the Board may issue a Notice of Intent to Dissolve.

**Motion to change Constitution as recommended by Bryan Fink**

**Motion approved 16 yea 0 nay**

Action assigned to the Constitution/By-Laws review to incorporate this change as part of a final change package. (See item 7a)

**South Carolina Football Officials Association  
Directors Meeting  
March 25, 2013  
6:00PM**

- b. Committee to review the Association's financial position - Joe Eason

Joe reviewed the information that was tabled during the October 2012 meeting (Attachment A).

**Motion by Tommy Brush to adopt as presented. Discussion following the motion resulted in this motion being withdrawn.**

**Motion by Bryan Murphy to table this agenda item for consideration with agenda item 7c.**

**Motion passed 16 yea 0 nay.**

- c. D-11 Update

Lawsuit is mediated and settled, papers signed, no harm to the Board or SCFOA.

- d. Booking issues with high number of mark offs - Lee Blackmon

- e. Proposal to require an official to work a minimum of 7 field assigned varsity games to be eligible for playoffs and any all star games.

Items d and e were considered together by the Board.

This action would change the Recommendations to SCHSL on page 14 of the Directory of Officials item D to show that an official must work a minimum of 7 varsity games during the regular season to be eligible for a play-off assignment and any all star games. Also any official who works 6 or less varsity games will revert back to the previous year's rating for the subsequent football season.

**Motion by Tommy Brush to adopt this recommendation.**

**Motion passed 14 yea, 2 nay.**

- f. Approval of Weekend of Champion expenses - Chuck Cauthen

**South Carolina Football Officials Association**  
**Directors Meeting**  
**March 25, 2013**  
**6:00PM**

Action was taken by the Board in December to secure the Hospitably Suite at Williams Brice stadium for a cost of \$750. Board members voted by e-mail to approve this expenditure with 11 yes votes and 0 no votes returned. The purpose of this agenda item is to get the Boards concurrence with this action and have it recorded in the minutes.

**Motion by Chuck Cauthen to confirm the action taken in December.**

**Motion passed 16 yea 0 nay**

7. New Business/Proposals

a. Constitution/By-Laws review - Tommy Brush

Tommy reviewed the memo distributed to the Directors (Attachment B) and asked if there was consensus from the Board to pursue these items for formal changes to the Constitution/By-laws. The Board was in agreement that the committee should draft changes to address these issues in addition to the item referred from agenda item 6a.

b. Officials Ratings - Rick Hughes

Rick discussed the Officials Rating portion of the SCFOA Rating system and offered an option that would eliminate the Officials Rating with the points re-distributed within the remaining components.

**Motion by Steve Brush to adopt the proposal.**

**Motion failed 4 yea 9 nay**

c. Week zero game proposal - Bryan Fink

Bryan discussed a process which involves solicitation of volunteers for week zero that would donate their game fees in support of the All Star games and hospitality for the championship games. No motion was made however; there is strong support from the Board to strengthen our efforts in solicitation of voluntary donations by our officials and districts.

**South Carolina Football Officials Association  
Directors Meeting  
March 25, 2013  
6:00PM**

Tabled agenda item 6b addressed committee review of the Association's finances and contained these 3 proposals.

- 1) Officers and Directors to pay full SCFOA dues.
- 2) Extend Hall of fame banquet to every 3 years.
- 3) Increase dues by \$5.00 per year for the next 3 years.

**1) Motion by Tommy Brush to adopt items 1 and 2 as proposed by the committee.** (Effective 2014 the Directors and Officers to pay full dues.)

**1a) Subsequent motion by Tommy Brush to suspend the rules so that item 1 that deals with dues paid by the Officers and Directors may be acted upon by the Board.**

**Motion (1a) passed 16 yea 0 nay**

**Motion (1) passed 16 yea 0 nay**

d. SCFOA recommendation to the SCHSL for selection of playoff officials.

Question was asked if the expectation for the recommendations as written would be followed. The answer is yes.

9. Commissioner's Report

Bruce advised there was \$44,051.18 in our account with estimated \$23,000 for the 2012 SCHSL Booking fee to be invoiced.

**We need experienced and qualified Referees and Back Judges.** Anyone wishing to change positions please contact Bruce through their Director.

Markoffs: If you know dates you cannot work, please go into Arbiter and mark them off now! Do not wait. If you decline a game or attempt to markoff after the game has been assigned you are subject to losing cooperation points.

**South Carolina Football Officials Association**  
**Directors Meeting**  
**March 25, 2013**  
**6:00PM**

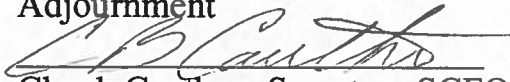
The Clinic is scheduled for July 27 at River Bluff HS. The school is not completely built yet but scheduled to finish in May. A change of location is a possibility.

The SCHSL has asked if we will be willing to enter the scores of our varsity games into an application called "Planet High School" (planeths.com). The consensus was that SCFOA would participate. More details are to come.

Motion to Adjourn

**Motion to Adjourn by Brian Fink.**  
**Motion Passed 16 yea 0 nay.**

Adjournment

  
\_\_\_\_\_  
Chuck Cauthen, Secretary SCFOA

7/26/2013  
Date

**South Carolina Football Officials Association**  
**Directors Meeting**  
**March 25, 2013**  
**6:00PM**

**Attachment A**

Sub-Committee Report  
October 29, 2012

Challenge:

A review of the Association's finances to determine a way to fully fund, without solicitation of donations, the Weekend of Champions Hospitality, North/South Game Officials, and Shrine Bowl Officials.

Desired Outcome:

\$1,000 – Weekend of Champions Hospitality  
\$5,000 – North/South Game Officials (many expenses previously donated)  
\$4,000 – Shrine Bowl Officials (\$500 increase to offset change in accommodations)

Proposal:

1. Officers and Directors pay SCFOA dues. Approximate revenue = \$750 annually
2. Extend Hall of Fame Banquet to every 3 years. Approximate revenue = \$1200 annually.
3. Increase dues by \$5.00 <sup>EACH YR</sup> over a 3 year period. Approximate revenue = \$3,500 annually.

Note:

The actions proposed above do not account for any revenue realized from our affiliation with Cliff Keen Athletics. Should the percentage of sales become significant - and we know it should next year with the purchase of new shirts - one or more of the above could be modified and/or eliminated.



**South Carolina Football Officials Association  
Directors Meeting  
March 25, 2013  
6:00PM**

**Attachment B**

To: SCFOA Board of Directors

From: Constitution and By Law Committee

( Tommy Brush, Chuck Cauthen, Granderson James, David Collins)

Date: March 2013 Board Meeting

We were charged with deciding what issues we believed that the SCFOA Board needed to review and consider changes. Before we draft any formal changes we want to know if the votes are present to consider the following changes.

1. Appointment of Committees: How committees are appointed, length of appointment and by whom, needs to be clarified.
2. Action that can be taken without a meeting by phone or email ballots or other electronic measures need to be added.
3. Discipline of Officials: We have suggestions as a result of the lawsuit. While Bruce handles discipline for some matters he should be able to defer to the district director and review board of the district for minor infractions. There should be an appeal from Bruce, perhaps the State Review Board, and then a final appeal to the Board of Directors. If we had this process in place the lawsuit would have not happened.
4. Lastly, if we are going to require physicals then we need to comply with the By Laws and require a new form. If it is not required for insurance reasons then why is it in the By Laws.
5. Consider an Arbitration clause to the application to handle disputes.

We can have final drafts for approval at the July meeting on any items the Board will support.

Respectfully Submitted.